



**U.S. Department of Veterans Affairs**  
Veterans Benefits Administration

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## **Special Employer Incentive (SEI) Program**

### **What is the Special Employer Incentive Program?**

The Special Employer Incentive (SEI) program is an initiative from the Department of Veterans Affairs (VA) Vocational Rehabilitation and Employment (VR&E) program. It provides training and experience to Veterans. The program is for Veterans in VA's VR&E program who struggle to obtain employment. VA determines Veteran eligibility.

Once approved for the program, a participating employer hires the Veteran. VA identifies suitable placements and coordinates the process. Ideally, employment continues after completing the program. The SEI program is beneficial to both Veterans and employers.

### **Benefits for Employers**

Employers who hire Veterans receive:

- Reimbursement of up to 50 percent of the Veteran's salary. This continues for the duration of the program and covers:
  - Costs of instruction
  - Loss of production due to training
  - Supplies and equipment for training
- The SEI Program may last up to 6 months
- VA-provided tools, equipment, uniforms and other supplies
- Workplace accommodations based on the Veteran's needs
- VA support during training and placement

## **Benefits for Veterans**

Veterans in the program receive:

- Immediate income and employee benefits
- Increased chance of employment after the program
- Valuable and practical skills
- One-on-one support from a VA vocational rehabilitation counselor or employment coordinator

For more information:

- Visit your local VA regional office to speak with a VR&E representative. You can find your closest VA regional office here:  
<https://www.benefits.va.gov/benefits/offices.asp>.
- Call 800-827-1000.